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FY 1995 Budget and Performance Direction (BPD)

THE BLM'S CORPORATE AGENDA
Blueprint for the Future

The Corporate Agenda represents five overarching strategic goals of the BLM. The goals emerged from week-long meetings of BLM managers and outside participants at the April 1994 BLM Summit. The BLM's *Blueprint for the Future* further describes these goals and actions required to accomplish them. The Corporate Agenda establishes a framework for employing the new budget structure to facilitate an integrated and coordinated approach to resource management. The budget and performance plans being developed should be supportive of these goals.

MAINTAINING HEALTHY ECOSYSTEMS

- Implement the President's Forest Plan, PACFISH, Mining Law Reform and Rangeland Reform
- Assess, document and monitor conditions
- Develop scientifically sound, consensus-based management decisions

SERVING OUR CURRENT AND FUTURE PUBLICS

- Improving permitting, authorization and inspection procedures
- Form partnerships to prevent pollution and restore degraded sites
- Ensure that taxpayers receive a fair return for the use of public resources
- Provide for protection and sustainable use of cultural, natural and recreation resources

IMPROVING THE WAY WE DO BUSINESS

- Identify clear objectives and priorities
- Develop performance measures
- Restructure the budget
- Modernize information systems
- Streamline administrative procedures
- Simplify the organizational structure

DEVELOPING COLLABORATIVE LEADERSHIP

- Develop corporate leadership teams
- Hold mini-summits
- Expand personnel exchanges
- Emphasize interdisciplinary and interagency approaches

DIVERSIFYING OUR WORKFORCE

- Expand the skills mix
- Develop alternative career paths
- Broaden perspectives

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Implementing the Corporate Agenda

As the BLM's Corporate Agenda sets the stage for work efforts in FY 1995, a number of common objectives are evolving which will help guide us as our priorities and funding mechanism become more *blended*. These include:

- Supporting the implementation of an ecosystem-based approach to management of the public lands by providing expertise and collaborating in the development of interdisciplinary plans, inventory, monitoring, and assessment activities across jurisdictional boundaries.
- Sustaining the integrity, diversity, and productivity of ecological systems while continuing to provide resource products, uses, values, and services for present and future needs.
- Employing partnerships and other collaborative efforts with other agencies and the public under FLPMA and NEPA.
- Ensuring an integrated and coordinated approach to ecosystem planning and management of numerous BLM priorities and initiatives.

Implementation of the Corporate Agenda will require BLM managers and specialists to determine how best to integrate and focus ecosystem-based management efforts to support the Administration's high priority initiatives such as:

- The President's Forest Plan
- PACFISH, Eastside Ecosystem Management Project, and Upper Columbia River Basin
- Rangeland Reform
- Mining Law Reform
- Trans-Alaska Pipeline System Oversight
- California Desert Protection Act
- Expanding Recreation Opportunities on Public Lands

In addition, to successfully meet these demanding challenges, we must also concentrate our efforts on:

- Reengineering and Improving the Way We Do Business
- Diversifying and Cultivating Our Workforce
- Implementing Field and Washington Office Strategies

The challenges are many, and we do not have the resources to meet them all head on. We must be aggressive and provide leadership. At the same time, we must be realistic in prioritizing our efforts, allocating our capabilities, and providing flexibility to our field managers to get the job done and meet customer service expectations.